Mayor Kletscher called the meeting to order at 7:00 p.m. Pledge of Allegiance was recited. Roll showed Councilpersons Curvello, DeGross, Kraft, Lee, Olson and Stoner were present. Also present were CT Rosenow, Police Chief Klatt, PW Director Caress, Fire Chief Holden, Lynn McIntyre, Al Schrank, Tom Aebly, Bill Johnson, Julie Lee, David Olson, Amanda Olson, Pete Johnston, Roger Bonte and Carlton DeWitt.

Olson moved and Stoner seconded a motion to approve the agenda. Voice vote carried.

Lee moved and Olson seconded a motion to approve the minutes of the September 11, 2024 Committee of the Whole meeting, the September 16, 2024 Regular meeting and the October 15, 2024 Committee of the Whole meeting. Voice vote showed all councilpersons voting yes.

Kraft moved and DeGross seconded a motion to approve all presented disbursements. Roll call vote carried with all councilpersons voting yes.

In Public Comments, Al Schrank and Tom Aebly spoke about the desire of the Senior Center Board to contract with the City beginning January 1, 2025 to use the community center space Tuesday through Friday mornings. The ADRC Nutrition program will no longer be serving meals at the center and the seniors would still like to gather for coffee and bingo each morning prior to having the meal at an offsite location.

Carlton DeWitt asked to have all City signs with the former logo removed.

David Olson questioned the public comments policy. The policy was clarified by CT Rosenow.

There was no Summer Rec report.

Director Karlson gave the Library report. Library has been busy with projects, Harvest in the Hills had 6 enter the pie baking contest, there is a "book tasting" coming up and Christmas on Oak Street is scheduled for December 7th. A trustee candidate will be re-submitted for approval at the November regular meeting.

Director Caress gave the Public Works report. Crew is transitioning equipment and facilities from summer to winter, curb in front of the bank can be worked on now that the fencing from their project is down, the 3-year sanitary sewer survey with the DNR is scheduled for November 11th and street sign at Oak and First will be replaced when the 4-way stop signs are installed. Cameras for the outside of the recycling center and dead end signs were also discussed.

A written Police report was submitted.

Chief Holden gave the Fire Department report. Holden gave the council two quotes to consider for a compressor to fill the new SCBA tanks. An electrical upgrade may need to be done at the hall to accommodate the new compressor, so Holden will bring back a total cost for the November meeting.

Rosenow gave the Clerk-Treasurer's report. Rosenow thanked the Mayor and council members that helped out and attended the first Harvest in the Hills festival at Hinman Park on October 19th as well as members of the GCHS National Honor Society, the library, public works and police departments for their time and effort to make the festival successful.

In the Mayor's report, Kletscher thanked everyone for their effort in putting together the Harvest in the Hills festival.

In Old Business, it was reported that there is still no cooperation from Derrick Building Solutions has on the warranty work needed for paint in the municipal building and Cedar is still in the process of getting information for possible solutions.

In New Business, Lee moved and Olson seconded a motion to approve Ordinance 2023-03 Allowing the Keeping of Bees. Voice vote showed all council members voting yes.

Olson moved and Kraft seconded a motion to designate \$5,817.94 of ARPA funds for a new John Deere rotary broom and the remainder of the all undesignated ARPA funds of \$20,452.09 to street maintenance. Roll call vote showed all councilpersons voting yes.

Lengthy discussion was held regarding the City clearing and hauling away snow from business parking lots. Pete Johnston suggested that businesses would be willing to pay for snow removal but there was no action item on the agenda so no decisions were made. The item will be added to the November agenda for consideration. PW Director Caress was asked to put together an hourly reimbursement rate for handling snow and bring to the November meeting.

Olson moved and Kraft seconded a motion to approve an amendment to Resolution 2023-03 Establishing Rules of Decorum. It was noted that the only change was the word "consent" was changed to "notice". Voice vote carried with all councilpersons voting yes.

Lee moved and Curvello seconded a motion to approve Operator's License applications for Ariana G Grant and Dahkota J Gumke. Voice vote carried with all councilpersons voting yes. .

At 8:03 p.m. Olson moved and Stoner seconded a motion to enter into closed session per Wis. Stats. 19.85 (1)(e) Competitive or Bargaining Reasons: Deliberating of or negotiating for purchase of public properties, investment of public funds, or conduct of other specific public business, whenever competitive or bargaining reasons require a closed session; discussion regarding real estate negotiations; AND 19.85(1)(c) Compensation and Evaluation: Considering employment, promotion, compensation or performance evaluation data of any public employee subject to the jurisdiction or authority of governing body; discussion regarding employee wage/benefit adjustments. Roll call vote showed Councilpersons Curvello, DeGross, Kraft, Lee, Olson and Stoner voting yes. Closed session convened in the Clerk's office conference room.

At 8:52 p.m. Olson moved and Curvello seconded a motion to reconvene to open session. Roll call vote showed all councilpersons present voting yes. Meeting resumed in the meeting room.

Olson moved and Kraft seconded a motion to approve a 3% wage increase for all City employees, effective January 1, 2025. Voice vote carried with DeGross voting no.

At 8:56 p.m. DeGross moved and Olson seconded a motion to adjourn. Voice vote carried.

Respectfully submitted, Shari Rosenow/Clerk-Treasurer